Congratulations to the following employees for winning the 4th Quarter Employee Recognition Awards for 2003. The recipients are as follows: Officers Tiffany Richards, Larry Elliott and Robert Caffarelli. We wish to extend our congratulations to all of these employees and commend them for a job well done!

Police Department

Officer Tiffany Richards

It is not always an easy task to keep a watchful eye out for our children, so when Officer Tiffany Richards, who has children of her own, heard about a program called "Resist Aggression Defensively (R.A.D.) Kids" she knew that she wanted to be involved in it. The program teaches children how to resist aggression defensively. Officer Richards received training and became certified in this program in order to apply it in the Town of Davie, particularly to the youngest citizens of Davie. Officer Richards, a 7 year veteran of the Police Department, began teaching children the R.A.D. course in 2002. The success of this program has been documented in several newspaper articles. Due to the publicity and the excellent word of mouth this class has generated among Davie residents, Officer Richards' classes are often booked in advance, sometimes as much as 8 months in advance. The course is taught at night in the Davie Police Department Community Room. Officer Richards spends many hours preparing for the class in an effort to ensure that the children of Davie can learn how to defend and keep themselves safe. The success of the course is a direct reflection of the time, dedication and effort that Officer Richards puts into this program. Officer Richards sets an excellent example of a dedicated police officer who cares about her community.

Officer Larry Elliott

Think you might like to put on a padded vinyl suit in the middle of the summer and let a group of kids practice defending themselves by punching, kicking, and generally beating you up? Officer Larry Elliott does just that every week while assisting at the R.A.D. Kids class taught at the Davie Police Department. Officer Elliott, a three and one half year veteran of the Police Department is the "attacker" and punching bag for the R.A.D. students. Officer Elliott, with children of his own, recognized how potentially effective this type of training could be for children that may find themselves in dangerous situations. So several times a week, when class is in session, Officer Elliott dons the heavy red suit and allows himself to be punched, kicked and smacked - all in the effort to educate children on how to resist and escape from a potentially bad situation. This officer's willingness to endure whatever the children in the class may put him through again demonstrates the high caliber of officers we have in Davie.

Officers Tiffany Richards and Larry Elliott have been chosen as Davie's Employees of the 4th Quarter because of their care and concern for the children of Davie.

Officer Robert Caffarelli

It's usually very difficult to find Officer Robert Caffarelli around the Police Department. With a fleet of over 175 vehicles, a 50,000 square foot building, community projects, and technology issues, his day is very full. Officer Caffarelli, an 11 year veteran of the Davie Police Department, is responsible for all of these projects and more. On call 24 hours a day, seven days a week, he always answers his phone and attempts to resolve what ever problem the caller has. If the problem can't be solved over the phone in a satisfactory manner, he will come to the Police Department regardless of the time. With a willingness to help whenever he can, Officer Caffarelli constantly strives towards perfection and often offers his assistance to anyone for almost any reason. His willingness to help and positive attitude in the completion of his job demonstrate his care and concern for his fellow employees and the Town of Davie. For these reasons we are proud to nominate Officer Robert Caffarelli as Employee of the 4th Quarter.